

# DEERFIELD

## Construction & Renovation Kick-Off PROJECT GUIDE

*January 12, 2026*

# Growing Together

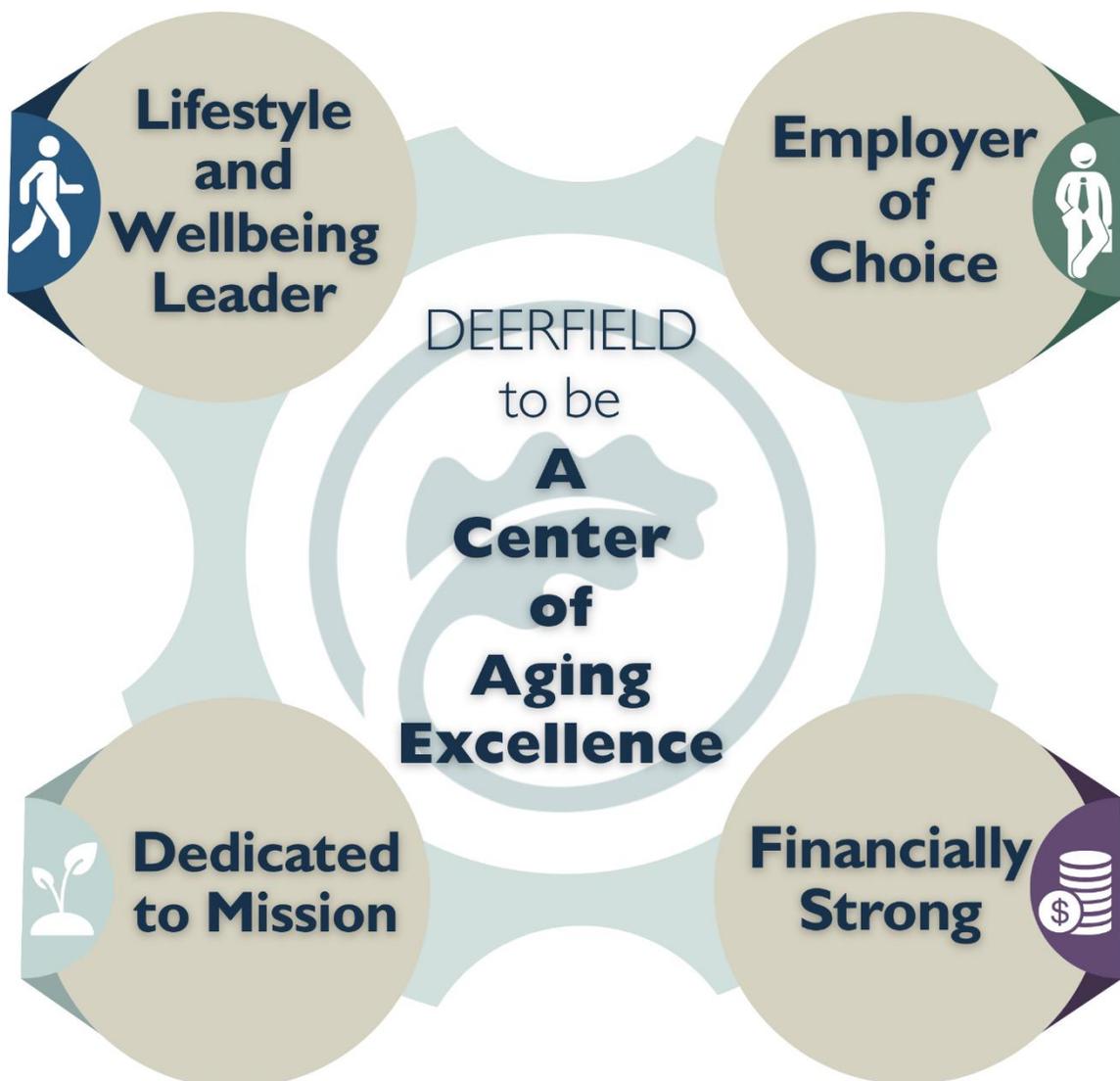
This guide belongs to:



# DEERFIELD

is a faith-based, nonprofit, open to all, and provides a continuum of services to empower residents to live life to the fullest. We enrich the lives of those who live and work at Deerfield and commit to be a leader in the field of aging services.

## Strategic Pillars



**Deerfield Episcopal Retirement Community**  
**Growing Together: Project Resource Guide**  
**January 12, 2026**

**Introduction from the Deerfield Project Team to our Residents and Staff:**

Our Deerfield expansion project – named “Growing Together” – is an endeavor that can bring with it many emotions. A significant change process fosters both highs and lows, from excitement to anxiety and from skepticism to optimism.

Beginning with the initial planning six years ago, through a paused project period and then reimagining this work, Deerfield continues its commitment to its mission: “We enrich the lives of those who live and work at Deerfield and commit to be a leader in the field of aging services.” Every aspect of this endeavor is designed to enrich lives and bring the best in aging services to this campus and our larger community.

Through focus groups, the Expansion Project Expo in March 2025, the speaker series that introduced key people and concepts integral to this effort and our standard updates, our Project Team has been keenly focused on not just the physical space on this campus, but on its true heart – the people who bring our community to life. All of the planning, feedback, adjustments and finalization have brought us together to this exciting time; when Deerfield’s next chapter of living out our mission begins.

As dirt begins to move and our campus begins to evolve, our Project Team is committed to providing information, excellence and care to all that we do. Through our nine CARE teams, our already established communication channels and through 1-1 conversations, we are here to not only ensure a successful outcome to this project, but to actively walk on this journey with you, Growing Together.

**The Deerfield Project Team**

Libby Bush, *President and CEO*  
 Jane Childress, *Director of Marketing*  
 Chelsea Erickson, *VP of Resident Wellbeing*  
 Faith Perkins, *CHRO*  
 Charles Wegner, *Owners’ Project Manager*

Robert Chandler, *CFO*  
 Keith Einsmann, *COO*  
 Martin Gosnell, *VP of Facilities*  
 Tom Seybold, *Owner’s Representative*  
 Michelle Wooley, *DCF Executive Director*

## Message from the Deerfield Boards of Directors:

The Board of Directors for Deerfield Episcopal Retirement Community and the Board of Directors for the Deerfield Charitable Foundation are both focused on working to promote the mission of Deerfield, supporting exceptional life and work for our residents and staff. It is our honor to serve this community at this time of unique significance in our history, guiding and supporting the next chapter of Deerfield's growth.

For many months, we have listened intently, asked questions, held strategic planning sessions, heard from subject matter experts, and carefully evaluated each step of the Deerfield expansion process. At the end of that extensive process, we were proud to unanimously vote to move forward with this expansion project, "Growing Together."

The history of Deerfield is a strong example of creativity, ingenuity and – when it comes to making key decisions – resolution. Those who came before us created this beautiful campus through thoughtful planning and an ambitious building project, as well by demonstrating the foresight more than 20 years ago of purchasing the land we will be developing.

We now have the opportunity to build on that history, and we are excited about all that lies ahead. As our campus changes, we have confidence the leadership team will navigate construction well while navigating the challenges and impacts this project will bring to you, our current residents. We believe this process will take place with the same care and heart found in the Deerfield way.

Our Boards of Directors look forward to walking through this process with you, and to seeing the life-enhancing outcome of the work when the project is complete. Thank you for helping make Deerfield an exceptional place to live and work and for all that we know you will contribute to helping us Grow Together.

Sincerely,

The Rev. Todd Donatelli  
*Deerfield Board Chair*

Mrs. Chris Dismukes  
*Deerfield Charitable Foundation Board Chair*

## Special Thanks

Deerfield wishes to express its specific appreciation to the Project Committee of the Board of Directors who have met monthly since 2024 to provide specific insight into this planning process.

The Board Project Committee includes:

The Rev. Todd Donatelli, *Chair*

Gene Carr, *Vice Chair*

Glenn Mayes, *Treasurer*

Dr. Robert Kieffer, *Secretary*

Bill Clontz, *Resident Director*

Fred Koon, *Director*

## Project Team Members

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#### President and CEO

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#### Chief Operating Officer

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#### Owner's Project Manager \*beginning 01/20/26\*

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## Whiting-Turner Construction Partners

### BRIAN HALE

#### Vice President

### JOHN AUSTIN

#### Senior Project Manager

### CHAD CHILDRESS

#### Senior Superintendent

### OLIVIA BITTLE

#### North Campus Project Manager

### JEREMY CROOM

#### South Campus Project Manager [Johnson Hall]

### ADAM RENNER

#### South Campus Project Manager [Canterbury Homes]

### CHRIS STRONA

#### Sitework Project Manager

### MIKE CLARK

#### Sitework Superintendent

**Project Email Contact: [GrowingTogether@DeerfieldWNC.org](mailto:GrowingTogether@DeerfieldWNC.org)**

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## CARE Teams – Supporting Growth with Excellence

**Executive Facilitator: Faith Perkins**

Deerfield will be utilizing CARE Teams to support residents and staff throughout the expansion project. These teams – which stand for **Construction and Renovation Excellence** – are focused on nine key areas of community life. Each team is comprised of a Team Lead, Executive Sponsor and multiple individuals who have specific connection and expertise in their subject area. CARE teams are another way to foster two-way communication for the duration of the project. CARE Teams will connect with residents and staff through multiple channels, including through coordination with CARE Team Resident Ambassadors who will serve as advisors on key questions, facilitate sharing of information and promoting positive and effective outcomes as the project progresses. Pat Patterson and Karen Kellow will lead CARE Team Resident Ambassador efforts as the project commences.



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# C.A.R.E. TEAM

CONSTRUCTION AND RENOVATION EXCELLENCE



**COMMUNITY CENTER,  
MEETING SPACES & TECHNOLOGY**

**LEAD: Vonda Buchanan** ☎ 828.210.4100  
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Meghan Atkinson, Amy Roland, John Price, Kate Phillips,  
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Dana Hagan, *Executive Sponsor: Keith Einsmann*



**MARKETING & TRANSITIONS**

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**INDEPENDENT LIVING CLINICAL  
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*Executive Sponsor: Chelsea Erickson*



**IL RESIDENCES: APARTMENTS  
& COTTAGES**

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*Executive Sponsor: Chelsea Erickson*



**INDEPENDENT LIVING DINING**

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*Executive Sponsor: Keith Einsmann*



**PARKING & GROUNDS**

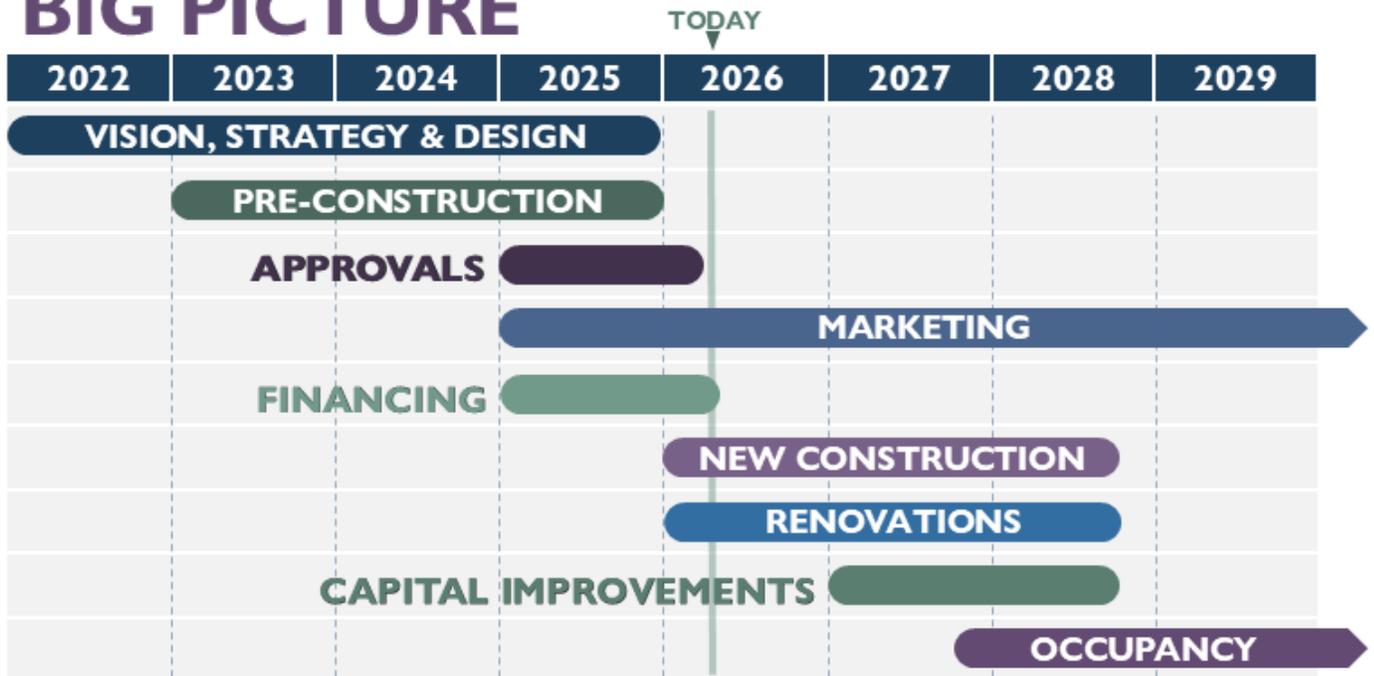
**LEAD: Eric Keyse** ☎ 828.210.4605  
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Jeff Earwood, Brandon Cordell, Jaclyn Kasey, Cindy Clampett (Advisor),  
*Executive Sponsor: Martin Gosnell*

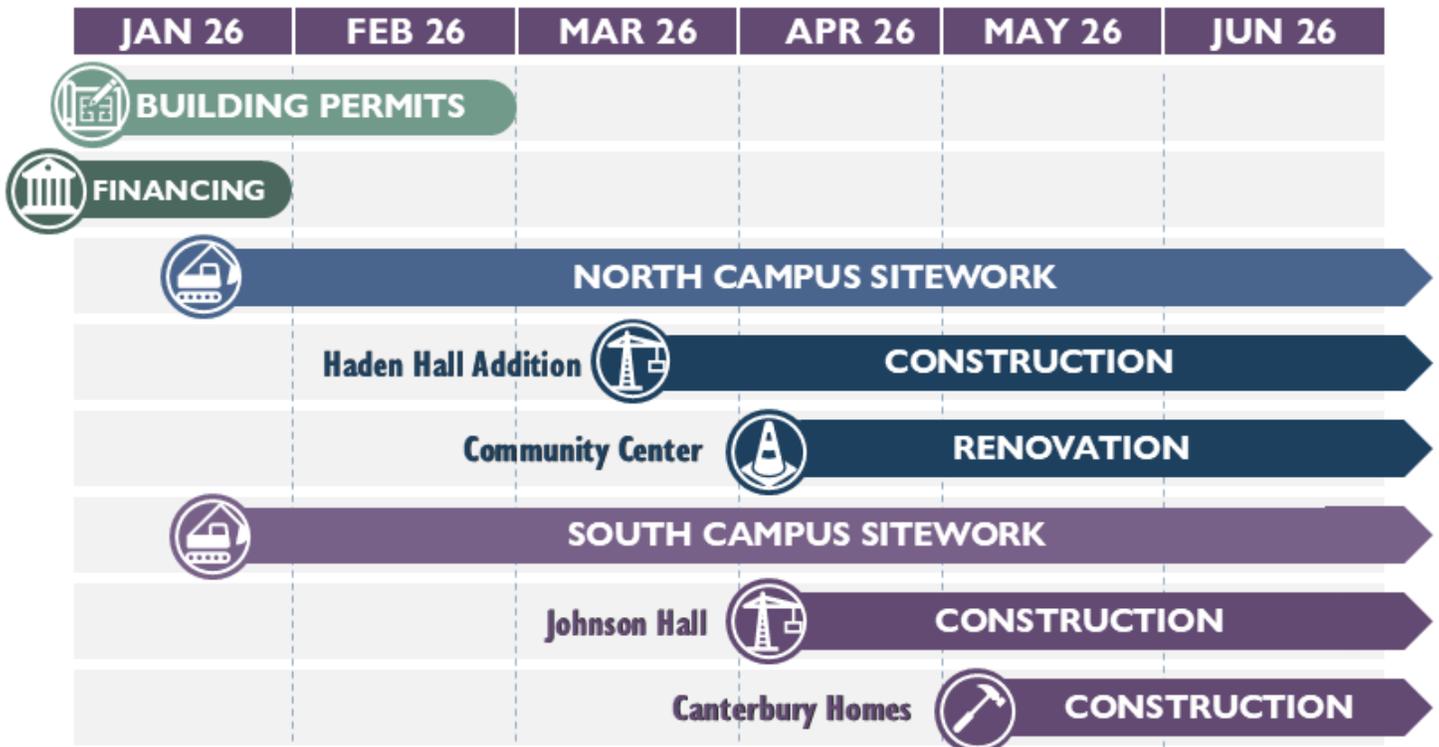
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# Growing Together Timeline

## BIG PICTURE



## LOOK AHEAD



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**LEGEND**

- A HEALTH CENTER ADDITION: NW HALL**  
- 2 LEVELS  
\* UPPER LEVEL - MEMORY CARE
- B HEALTH CENTER RENOVATION: N HALL**  
\* TERRACE LEVEL - SHORT STAY
- C HEALTH CENTER RENOVATION**  
\* KITCHEN / DINING  
\* PRIVATE ROOMS
- D HADEN HALL RENOVATION**  
\* RIVERWALK LEVEL - AMENITIES  
\* UPPER LEVEL - KITCHEN / DINING
- E HADEN HALL ADDITIONS**  
- 6 LEVELS  
\* AMENITIES (3 LEVELS)  
\* ASSISTED LIVING (2 LEVELS)  
\* UPPER LEVEL - DINING
- F COMMUNITY CENTER RENOVATION**  
\* MAIN LEVEL - KITCHEN / DINING  
\* MEZZANINE LEVEL - AMENITIES
- G BLUE RIDGE ROOM ADDITION**  
\* MULTIPURPOSE ROOM
- H JOHNSON HALL**  
- 4 LEVELS OVER PARKING  
\* 69 RESIDENCES
- I CANTERBURY HOMES**  
- 4 LEVELS  
\* 16 HOMES / 16 GARAGES EACH
- J OUTDOOR CENTER**  
\* AMENITIES
- K FUTURE CANTERBURY HOMES**  
- 4 LEVELS  
- 16 HOMES / 16 GARAGES EACH



*Deerfield*

THIS PLAN IS SUBJECT TO CHANGE. THE LOCATION AND EXISTENCE OF AMENITIES AND OTHER COMPONENTS OF THE DEVELOPMENT PLAN SHOWN HERE ARE MERELY CONCEPTUAL, AND THIS PLAN MAY NOT ACCURATELY REFLECT THE FUTURE DEVELOPMENT.

**SITE PLAN** **THW DESIGN**

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## Key Focus Areas: Access & Parking

**Growing Together** is a complex and well-coordinated construction and renovation project. With tools such as the Master Schedule, detailed phasing plans and multiple teams focused on site logistics, the preliminary planning has been focused on minimizing disruption while moving this project from concept to reality.

### Community Access

Given the scope of this project, access to common areas, certain amenities and residential buildings may be altered or temporarily closed at various points of the project.

### Parking

Parking is a core area of focus for both residents and staff. During construction progress, some parking areas will need to go offline for certain periods of time as we construct new spaces and create additional parking areas with access to amenities.

#### To manage Community Access and Parking, the Project Team will:

- ✓ *Provide information and reasonable advance notice of pending closure*
- ✓ *Provide alternate routes*
- ✓ *Provide clear signage to avoid undue inconvenience or confusion*
- ✓ *Focus on minimizing disruption and seeking the safest, most convenient alternate path*



## DEERFIELD

### Guiding Principles for Growing Together:

*Reduce resident, employee and financial disruption as much as possible.*

*Prioritize green space, parking, and a sense of community.*

## Managing Our Natural Resources

Deerfield's longstanding focus on fostering and preserving the beauty of Western North Carolina – both on- and off-campus – remains constant with intentional design that balances environmental and financial stewardship as we grow together.

Our focus on outdoor spaces continues as leadership works with residents to preserve as much green space as possible on campus. With a generous anonymous gift, we have already installed plantings in the Circle Woods to compliment the new Dog Park. We will continue to work with the "Circle Woods: Light and Hope" group to preserve as much of those woods as



we can, planting where we can in the spring and poised to create amazing outdoor spaces when construction is complete. Additionally, we will create opportunities to plant trees across campus as tributes to honor those loved and lost.

### Supporting Sustainability & Natural Resources on Campus



Off-campus, our support continues for Carolina Mountain Club (CMC) as they clear and maintain trails, near and far. The Mountains to Sea trail, easily accessible to our Deerfield community, is maintained by CMC and, more specifically, our very own resident volunteers: Tim Kurtz, Mel Skiles, and Wayne Steinmetz. Moving forward, we are exploring additional tree planting programs with other organizations as a way to support our local community and continue the work to reforest what was lost to Hurricane Helene.

Here are some of the many ways Deerfield is incorporating a focus on natural resources into this expansion project:

- ✓ *Building Automation Systems*
- ✓ *Electric Vehicle Charging Stations*
- ✓ *LED lighting used for both interior and exterior*
- ✓ *Plumbing fixtures designed for water conservation*

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## GROWING TOGETHER Frequently Asked Questions [FAQs]

These FAQs are provided to supply general information around key components of the **initial phases** of the project. Categories are organized by CARE Teams and will be updated on a periodic basis.

### GROWING TOGETHER: OVERALL PROJECT SCOPE



Q

**How many residents will live at Deerfield once the project is complete?**

Today, there are approximately 650 residents at Deerfield. Upon completion and occupancy of the expansion, there will be approximately 950 residents at Deerfield. This number could be higher or lower based on the blend of one- or two-person households who join our community.

A

Q

**How many employees will there be once the expansion project is complete?**

Today, there are approximately 350 employees at Deerfield. When construction is close to completion and we begin preparing for occupancy, we anticipate adding more than 75 additional staff to our team to support the needs of our growing campus.

A

Q

**How long will the project take to complete?**

Barring any significant delays outside of our control, we anticipate that the total project duration will be 30 months. During that timeframe, the project will have distinct phases with different parts of campus being worked on simultaneously.

A

Q

**What is the best way to stay up-to-date on how construction will impact my day-to-day experience on campus?**

Deerfield will continue to communicate through regular channels such as General Residents' Meetings, CEO Coffees and messages, special announcements and through our new resident portal, @Deerfield, which we anticipate will be online in the spring of 2026. You will also see signage around campus that will provide updates on closures, new walking routes or other day-to-day project activities.

A

**Q Will construction be happening seven days a week?**

**And what hours should we expect to see or hear construction work occurring?**

Typically, construction work on new buildings will take place Monday through Saturday starting at 7am. Renovation work in occupied buildings will not start until 8am and will finish before 5pm. It is important to note that these hours and days are subject to change based on external factors such as weather and supply chain, as well as internal decisions necessary to keep the project on schedule.

**A**

**Q How will construction traffic enter and exit the campus?**

The primary construction entrance will be located off Raquet Club Road, with the back gate dedicated to managing that traffic to minimize the impact to other parts of campus. Given that work will be happening on both the North and South campus areas at the same time, you can expect to see construction vehicles on different parts of campus on a routine basis.

**A**

**Q What safety measures will be put in place for Deerfield residents and staff, as well as the construction crews?**

The initial site work beginning in late January will include installation of fencing that will both help to segment areas for work AND will help to identify areas under construction. For safety reasons, **all active construction areas are considered to be off limits at all times**, and we ask – for the safety of our campus and our construction partners – that you not enter the designated construction areas.

Our construction partners are experts in commercial construction and have robust safety standards in place for their teams and subcontractors. Whiting-Turner, our construction partner, will have a trailer on the South campus that will serve as their central office for the duration of the project. **For safety purposes, all residents, guests and staff should consider the central office to be off limits unless accompanied by an authorized project team member.**

**A**

**Q How can I keep tabs on construction progress?**

Deerfield will continue to provide construction updates through our regular communication channels such as the Doings and @Deerfield, monthly General Residents' meetings, updates at Residents' Council meetings, other specially called meetings and messages as needed.

After construction gets underway later this year, you will be able to view daily progress for certain parts of campus construction via a special webcam. More information on this will be provided later this year. Whiting-Turner, Deerfield's construction partner, will also provide a viewing area and information center for residents interested in tracking progress.

**A**

Q

**What is a CARE Team?**

CARE Teams – which stands for “Construction and Renovation Excellence” – are specially designated staff groups assigned to focus on specific parts of the expansion project process. Each of the nine CARE teams has a team leader, an executive sponsor from the Project Team and multiple staff members who have particular insight into one or more parts of the project. CARE teams will be another channel for sharing information across the community and will help ensure that the Project Team understands questions and concerns. You can find a full listing of the current CARE team members listed on Page 5 of this guide.

A

Q

**How can I ask questions or share feedback?**

Resident and staff feedback has been an integral part of the planning process to date and will continue to be crucial to the success of the project throughout its duration. Members of the Deerfield Project Team (listed on Page 3) and the CARE Team members (listed on Page 5) are the best contacts for your questions.

Routine meetings will provide the opportunity for in-person Q&A. Putting questions in writing via email can often be the best way to share your thoughts, as it allows for faster collaboration on responses if multiple members of the team need to be involved. We have created a special email address for this purpose: [GrowingTogether@DeerfieldWNC.org](mailto:GrowingTogether@DeerfieldWNC.org).

A

Q

**How can residents be involved in the process?**

Residents’ Council committees will continue to be the best conduit of information throughout the project just as they are today. The committees have specific focus areas and sharing ideas, perspectives or concerns through those channels allows for the right combination of residents and staff to understand and respond.

As an additional resource, CARE Teams will have Resident Ambassadors designated to serve as advisors to CARE teams on an as-needed basis. CARE Team Resident Ambassadors will provide feedback as well as support effective two-way communication. CARE Team Resident Ambassadors – led by Pat Patterson and Karen Kellow – will be identified to lend support and foster strong communication as the project further develops.

A

Q

**Is contingency funding built into the project?**

The project includes contingencies for use by the General Contractor and contingencies for use by Deerfield. Deerfield contingencies include a construction contingency and an overall project contingency.

A

## CARE TEAM 1: COMMUNITY CENTER, TECHNOLOGY & MEETING SPACES



*Team Lead: Vonda Buchanan*

*Executive Sponsor: Michelle Wooley*

### **Q** *What changes can we expect to the Community Center?*

Our Community Center will undergo significant renovations to provide more amenities for current and future residents. The library will move to a larger, enhanced space upstairs, the main central staircase will be removed, and a second elevator will be added. Following renovation completion, residents, staff and guests will enjoy new features such as a more inviting entry, a coffee shop and bar area and better spaces to gather. Guest rooms will be relocated to the newest apartment building, Johnson Hall, and additional meeting space will be added to the mezzanine. Virtually every part of our main community center will be renovated in some way, all with a goal of a finished product that creates a flexible and enhanced space where our community can meet and gather.

**A**

### **Q** *What type of technology upgrades will occur?*

Technology upgrades to the new Blue Ridge Room will provide a better experience for those presenting, performing or experiencing meetings and programs. In addition, the upcoming new resident engagement platform, @Deerfield, will provide better options for connecting with the dozens of activities and events that happen on our campus each week. Electronic information screens positioned around campus will provide key information during and after construction.

**A**

### **Q** *Will access to meeting space change during construction?*

Yes. Meeting space is already at a premium on campus and during construction there will be times when we do not have as many available meeting spaces due to work in progress. There will be times when some regularly scheduled meetings will need to shift to other locations for some period of time. Locations such as St. Giles Chapel, the Galax Room or Canterbury Room could become alternative meeting space. When that occurs, we will communicate clearly to minimize confusion or frustration. We welcome your feedback and suggestions to ensure that we are meeting campus needs for gathering during a transitional time.

**A**

### **Q** *What changes will occur to the Tuton Community Room?*

A portion of the Tuton Community Room will be temporarily converted into office space for the Deerfield Human Resources team while construction is ongoing. A large portion of the main Tuton gathering space will remain open and available for resident scheduling while the remainder of the space becomes the temporary HR Suite. This will allow for uninterrupted support of our Deerfield staff, including a space where needed hiring and onboarding activities can occur, along with providing essential services to our team members. When the new HR space is completed, the full Tuton Community space will be available again.

**A**

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**Q** *When will the Blue Ridge Room close?*

Keeping the Blue Ridge open during construction is a priority to ensure we have a central space to gather, meet and celebrate. The existing Blue Ridge Room will close once the new Blue Ridge Room is open. The current schedule has the existing Blue Ridge Room available until May 2027. The new Blue Ridge Room is expected to be available for temporary uses in April 2027 and for use as finished meeting space in June 2028.

**A**

**Q** *When will changes to the Community Center begin?*

The Community Center will be one of the first spaces to undergo construction, with access to guest rooms and meeting spaces changing as early as March 2026.

**A**

**Q** *Will individual restrooms in common areas be large enough to accommodate assistance by others for those who need it?*

Yes. New individual restrooms in common areas will be large enough to accommodate assistance by others for those who need it.

**A**

**Q** *How many new meeting spaces will there be in the Community Center?*

There will be five new meeting spaces. These meeting spaces vary in capacity from 4 to 32 and will be located throughout the Community Center, three on the first floor and two on the second floor.

**A**

**Q** *What is the seating capacity for the new Blue Ridge Room?*

The maximum seating capacity of the new Blue Ridge Room will be 334; the room will also be subdividable and will have multiple seating arrangements for various set ups and functions, such as meetings, concerts, stage productions, dining and dancing.

**A**

**Q** *What features will the new Blue Ridge Room have?*

The new Blue Ridge Room will have a stage, audio-visual booth/equipment, both black-out shades and sunshades, green room, pantry, provisions for catering, built-in dance floor, and both furniture and general storage.

**A**

**Q** *Where will the library be during renovations and where is the permanent location?*

The temporary library will be located on the Terrace Level of Timson Hall; following renovation, the new library will be located upstairs in Mezzanine space that is currently office and other use space.

**A**

**Q** *Where will the new Community Center elevator be located?*

**A** An additional larger elevator will be added near the existing elevator and will service the first floor and upstairs from the same elevator lobby as the existing elevator.

**Q** *Where can visitors stay while the guest rooms are closed?*

**A** On-site guest rooms will go offline in early March 2026 and return when Johnson Hall opens. Johnson Hall will be home to three new guest rooms on the Terrace Level, close to parking and the new Outdoor Center. In the meantime, Deerfield will provide an Asheville Visitors Guide that includes information on accessing discounts at local hotels as well as information about a variety of dining and entertainment options. Deerfield will host a guest suite at the nearby Weirbridge Apartments with potential to make more available based on demand. Please contact the front desk for information on guest rooms and availability beginning March 2026.

## CARE TEAM 2: SKILLED NURSING [SIMONDS HEALTH CARE CENTER]

*Team Lead: Cindy Clampett*

*Executive Sponsor: Keith Einsmann*



**Q** *Will there be enough skilled nursing beds after the expansion is complete?*

**A** Yes. According to a comprehensive analysis conducted by actuarial experts in the senior living field, the expansion will provide sufficient skilled nursing capacity. This is accomplished through the addition of new short-stay accommodations and a dedicated memory support neighborhood.

**Q** *How will skilled nursing accommodations be upgraded?*

**A** All existing skilled nursing rooms that share half baths are being renovated and expanded to include private half baths; there will be no skilled nursing rooms with shared half baths when the expansion project is complete.

**Q** *Where are the new short-stay accommodations?*

**A** There will be 12 new accommodations on the terrace level of the Health Center's North Hall, specially designed to promote comfort and satisfaction for residents staying short-term to recover from illness, injury, or surgery.

**A** This area will be immediately adjacent to dining and therapy space(s) in the new Health Center building, called Northwest Hall.

**Q** *Where is the new memory support neighborhood?*

The new memory support neighborhood will be located on the upper level of the Health Center's Northwest Hall and will have its own activity spaces, kitchen, dining room, courtyard and access to the new North Garden, a secured outdoor space. There will be 12 residences in the memory support neighborhood.

**A**

**Q** *What other areas of healthcare will be renovated during the expansion?*

The skilled nursing kitchen and dining room will be renovated during the expansion. The skilled nursing kitchen will be expanded so it can also support new satellite kitchens in both the new memory support neighborhood and the new short-stay accommodations dining area.

**A** The common areas will be refreshed during the expansion. The goal of the refresh is to create distinct neighborhoods within the existing Health Center.

### CARE TEAM 3: MARKETING & TRANSITIONS

*Team Lead: Kerry Strupp*

*Executive Sponsor: Jane Childress*



**Q** *What are the pre-sales requirements for the project?*

The North Carolina Department of Insurance requires 50% pre-sales as part of Step 3 (Construction & Development Phase – Preliminary Certificate) of its Continuing Care Retirement Community licensing process. This threshold was met on September 5, 2025.

**A** Deerfield's internal objective was to reach 70% pre-sales in advance of permanent financing on or about Thanksgiving; that milestone has been achieved.

### CARE TEAM 4: ASSISTED LIVING [HADEN HALL]

*Team Lead: Patrick Davis*

*Executive Sponsor: Keith Einsmann*



**Q** *Will there be enough assisted living residences after the expansion is complete?*

Yes. According to a comprehensive analysis conducted by actuarial experts in the senior living field, the expansion will provide sufficient assisted living capacity. This is accomplished through the addition of new assisted living accommodations in Haden Hall and a dedicated memory support neighborhood in the new Health Center building, called Northwest Hall.

**A**

Q

**Will there be new assisted living residences for couples?**

Yes. Ten new Grande residences will be added. These will be similar in design and layout to the existing 20 Grande residences and are well-suited for singles or couples.

Please also note that Deerfield has two other types of residences for couples:

- 1) Connected Standards [four total, consisting of eight standard apartments]: These consist of two standard Assisted Living residences that are side-by-side and connected through a shared interior doorway. This layout allows couples to enjoy both private and connected living spaces.
- 2) Couples-Only Suites [three total]: These residences are designed specifically for couples, providing a more traditional single-entry layout with dedicated shared living space.

A

Q

**Will there be a convenient outdoor space for assisted living residents?**

Yes. There will be a new outdoor terrace on the second floor of Haden Hall. The new terrace is in addition to the existing Riverwalk Café Terrace, which will remain in place.

A

Q

**Will the assisted living kitchen and dining room be improved during the expansion?**

Yes. The assisted living kitchen and dining room will be renovated and expanded during the expansion. The enlarged kitchen will also serve the new dining venue on the top floor.

These new dining venues will provide more convenient dining options for residents living in Haden Hall. In addition to the new assisted living dining room, residents will have access to the new rooftop venue. This venue – with views of Biltmore – will be shared with residents from other neighborhoods, offering opportunities for connection and engagement across Deerfield.

A

## CARE TEAM 5: IL CLINICAL & CENTER FOR WELLBEING

*Team Lead: Angie Bennett   Executive Sponsor: Chelsea Erickson*



Q

**Will the IL clinic remain open and functioning throughout construction?**

Yes. Clinic services will remain throughout the course of construction. During periods when the Clinic space is under construction, certain services may occur in-home for IL residents, similar to the approach taken during COVID. The Clinic staff will provide clear direction on location of services and they look forward to providing care and support.

A

## CARE TEAM 6: IL RESIDENCES [APARTMENTS & COTTAGES]

*Team Lead: Meghan Atkinson*

*Executive Sponsor: Martin Gosnell*



Q

***Will the new apartment building be connected to both Henry and Tuton?***

Yes. There will be new connectors from the new apartment building, Johnson Hall, one to Henry and one to Tuton, providing a continuous loop. The layout and features of the connectors have been designed to maximize privacy and minimize visual impacts to both existing and new apartments.

A

Q

***How will current apartment residents access other parts of campus during construction?***

The construction team has developed site logistics (outside of buildings) and phasing plans (inside of buildings) based on the construction drawings and construction schedule that provide temporary pedestrian and vehicular access throughout the additions to, and renovations of, the Health Center, Haden Hall and Community Center.

A

## CARE TEAM 7: RECREATION, FITNESS & ART

*Team Lead: Michelle Kievit*

*Executive Sponsor: Chelsea Erickson*



Q

***How many new meeting spaces will there be in Haden Hall?***

There will be five new meeting spaces. These meeting spaces vary in capacity from 8 to 28 and will be located throughout Haden Hall (one each on B level, A level, and Riverwalk level; and two on the fourth floor).

A

Q

***How many new fitness areas will there be in Haden Hall?***

There will be five new fitness spaces, including: a large dance/flex studio, a medium aerobics/dance studio, a boxing studio, a brain health studio, and a fitness center. All of these spaces will be located on the Riverwalk level of the expanded Haden Hall (the same level the fitness center is on today).

A

Q

***How many new art studios will there be in Haden Hall?***

There will be five new art studios to include: Paint, Clean Craft, Fiber Arts, Pottery, and Music. The new art studios will be located on level A of Haden Hall (the same level the art studios are on today). The Woodworking Shop will be located at ground level in Haden Hall, providing direct access to an outdoor entrance for receiving supplies.

A

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**Q** *Will the pool locker rooms be expanded and renovated during the expansion?*

**A** Yes. Both the women's and men's pool locker rooms will be expanded and renovated.

**Q** *How will we gain access all of the new amenities in Haden Hall?*

**A** The Riverwalk connector will be extended into the new additions of Haden Hall and connected back to the High Bridge connector to create an indoor loop around the Aquatic Center.

**Q** *How will the new addition to Haden Hall and the new connector impact the Aquatic Center?*

**A** The new connector and addition to Haden Hall will be separated from the Aquatic Center by open space. The open space between the Aquatic Center and the connector to the south will include the existing outdoor patio. The open space between the Aquatic Center and the new addition to Haden Hall will include the existing pool equipment room roof. The architecture for both the connector and the new addition to Haden Hall will complement the Aquatic Center.

**Q** *Will individual restrooms in common areas be large enough to accommodate assistance by others for those who need it?*

**A** Yes. New individual restrooms in common areas will be large enough to accommodate assistance by others for those who need it.

**Q** *During construction, where will the temporary croquet court be located?*

**A** During construction, a temporary, reduced size croquet court will be located in the field along Lincolnshire Loop between Hastings Court and Glastonbury Lane. Deerfield has completed its plan for the temporary court and as of January 9, 2026 is still awaiting final permitting and approval from the City of Asheville to proceed. As soon as that approval is provided, work will begin to minimize any disruption to those who utilize the croquet court. Updates will be provided as more information becomes available.

**Q** *Where will the permanent croquet court be located?*

**A** The permanent, full-size croquet court will be located adjacent to the Outdoor Center with direct access to both the Outdoor Center and the restrooms located in Outdoor Center.

**Q** *During construction, where will the temporary pickleball courts be located?*

**A** During construction, the pickleball courts currently located on Salisbury Drive near the Racquet Club Road gate will be relocated to the St. Giles Chapel parking lot. Repaving and levelling of this space has already been completed to prepare for play.

**Q** *Where will the permanent pickleball courts be located?*

**A** There will be two indoor pickleball courts in the Outdoor Center.

**Q** *Where will the dog park be located?*

**A** The dog park has been relocated to a suitable area within Circle Woods so that it remains accessible to Henry, Timson, Tuton and the new apartment building, Johnson Hall. After construction is complete, we will reassess and decide if this will be the final location.

**Q** *Where will the outdoor fitness equipment be located?*

**A** The outdoor fitness center equipment will be relocated to a flat, suitable area near the Outdoor Center.

## CARE TEAM 8: INDEPENDENT LIVING DINING

*Team Lead: Dana Hagan*

*Executive Sponsor: Keith Einsmann*



**Q** *How many new dining venues will there be in the Community Center?*

**A** There will be three new dining venues. These dining venues vary in capacity from 48 to 200 and will be located on the first floor of the Community Center.

**Q** *Will I have access to dining services during construction?*

**A** Yes. Dining services will be available throughout the entire construction process. At different phases of the project, the location of dining services will change as we create new spaces and renovate others. While where you eat or how you pick up food may change at certain times, we will provide clear communication throughout any transitions to provide advance notice. As always, dining services will be focused on providing the best possible culinary experience.

**Q** *What type of dining options will be available after construction?*

**A** At project completion, Deerfield diners and their guests can look forward to a variety of dining options throughout campus, including upgraded bar experiences in both the Community Center and Haden Hall, more fast and casual options, and enhanced settings for elevated dining experiences, including dining with a view in Haden Hall.

## CARE TEAM 9: PARKING & GROUNDS

*Team Lead: Eric Keyse*

*Executive Sponsor: Martin Gosnell*



**Q** *Does the landscaping plan include low-maintenance, native species?*

Yes. The landscaping plan includes many low-maintenance, native species. This distribution includes 31 varieties of trees, 43 varieties of shrubs, five varieties of ornamental grasses, and 29 varieties of ground cover. More than 87% of the varieties chosen are native to our area.

**Q** *Does the landscaping plan include tree preservation and replacement planting?*

Yes. The landscaping plan includes tree preservation where possible and replacement plantings in areas of the community that are being expanded.

**Q** *Does the hardscaping plan include connecting to and expanding the existing trail network?*

Yes. The hardscaping plan includes connecting to and expanding the existing trail network.

**Q** *What does the stormwater management plan include?*

The stormwater management plan includes temporary measures during construction and permanent measures in the areas of the community that are being expanded to include: ponds, rain gardens and underground storage/infiltration systems.

**Q** *What is the parking strategy for the expansion project?*

The parking strategy for the expansion project is to optimize the utilization of land adjacent to the Health Center, Haden Hall and the Community Center for surface parking for residents, visitors and service providers and to provide on-campus satellite parking elsewhere for staff and contractors. As parking needs shift, Deerfield will be providing shuttle options for residents and staff who need to access different part of campus in an alternate way. Given the importance that parking plays in campus life, you can anticipate frequent updates on this subject.

**Q** *Will new Community Center parking offer space for golf carts?*

Yes. Designated golf cart parking is planned as part of Community Center upgrades.



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